

FROM THE OFFICE OF THE JUSTICE MINISTER

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Our Ref: SUB-0059-2026

Lea Paterson CBE
Chair
Review Body on Senior Salaries
Via email: SSRB@businessandtrade.gov.uk;
anne.ball@businessandtrade.gov.uk

19 February 2026

Dear Lea

**2025/26 PAY AWARD TO SENIOR OFFICERS OF THE POLICE SERVICE OF
NORTHERN IRELAND (PSNI)**

I am writing to thank you and your members for the 2025 Report of the Review Body on Senior Salaries in respect of senior police officers in the Police Service of Northern Ireland (PSNI).

I am pleased to confirm that I have approved the following recommendations with effect from 1 September 2025:

- A consolidated increase of 3.9% to all pay points for senior officer ranks.
- An increase of 4.2% in the current level of the NITA.

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I am content that you will be publishing the 2025 Report following the announcement regarding pay for senior officers in forces across England, Wales and Northern Ireland. I look forward to working with you in the coming months in support of the 2026/27 process.

Yours sincerely



NAOMI LONG MLA
Minister of Justice

Please ensure that you quote our reference number in any future related correspondence.